

Policy Committee Jun 30, 2022

I. Call to order at 7:16 pm

Members Present: Darlene Anzalone and Brianne Lavallee. Tiffany Cloutier-Cabral is remote

II. Appointments: Meeting minutes will be recorded by Tiffany Cloutier-Cabral

III. Meeting Minutes from March 24th: Motion to approve made by TCC, seconded by DA, unanimously approved by roll call vote; motion passed.

Meeting Minutes from April 21st: Motion to approve made by TCC, seconded by DA and unanimously approved by roll call vote; motion passed.

Meeting minutes for June 6th: Motion to approve made by BL, seconded by TCC, BL and TCC approved, DA abstained. Motion Passed.

IV. Old Business:

- a. **JIC-Student contact:** *Policy reformatted*, see attached. There are several changes to the policy. Our research noted that there had been changes made to the NHSBA policy in March 2021; September 2018; May 2018; April 201; the most recent changes to Policy JIC was revised to reflect 2020 amendments to RSA 193:13. Among other things, those amendments largely were designed to effect greater emphasis on the emotional and academic needs of students through support and intervention strategies prior to using exclusion from school through suspension and expulsion. The amendments also (a) limit the duration of long-term ("LT") suspensions to 20 days, (b) limit the reasons a student may receive a LT suspension, and (c) require districts to adopt separate standards for short term suspensions of <5 days, and those of >5
- b. **IJOC-volunteers:** *adopt and revise GBCD*: IJOC-Volunteers Since our April meeting there were more changes made from the NHSBA so both version are included in the packet for discussion In May 2022 NHSBA, moved the definition of designated volunteer to sample GBCD; added FLSA definitional standards for "volunteer"; included formatting changes to improve usability; added information relating to assuring that volunteers are aware of the prohibition under the State human rights laws (RSA 354-A:31 & 32) against advocating or advancing discriminatory concepts (similar but broader than the prohibition against teaching such concepts under 193:40; and finally, changed classification to "Recommended" as the former "required" component regarding designated volunteers is now included in sample GBCD. We need to redo GBCD to update from changes in May 2020. The committee agreed to look at GBCD at the next meeting.

BL motioned to adopt recommended changes, DA seconded, unanimously passed by roll call vote.

- c. **GDB-Employment of Non-certified Personnel:** revised to remove listing of protected classes in introductory paragraph, and instead refer to the Equal Opportunity policy. The intent is to decrease the possibility of outdated policies in the wake of several legislative changes to protected classes in the past few years. Additional minor changes included calling attention to areas requiring district specific language.
- d. **GBJ-Personnel Records:** NHSBA Note, September 2015: Second paragraph is new; added in response to legislative changes to RSA 189:65 and RSA 189:67. Addition of these statutes to Legal References. *Changes to this policy will be made in red and taken to the board for review and approval.*
- e. **School Board updates/comments**
 - i. **Policy IJL; use of the term “legal” in paragraph 2 ?** precedent was set by Supreme court ruling however it has been argued by a fellow board member that this term is not necessary; use of the word “various perspectives” in paragraph 1, definition of various is “of different kinds; differing from one another; marked by or exhibiting variety and diversity; presenting or having many different qualities or aspects; opinions we can use the term
 - ii. **Technology committee requested we look at the policies related to technology:** I have done a cursory search and about 20 policies came up in the NHSBA registry so I will start there and do an audit to see what we have in place, what we need in place and what needs to be updated. I will bring that report to our next meeting. *Bri will get a list for the tech committee.*
- f. **Federal Compliance Update:** the missing policy first drafts have been completed and sent to the Finance committee *related to DAF and DAFH policies which the finance committee is looking at in addition to EHB/EHBR and 6 additional related policies.*

V. NEW BUSINESS

- a. **ADC:** updates in red, mostly r/t e-cigs, liquid tobacco etc...This policy is coded in three sections, foundations (ADC), employee (GBED) and student (JICG), as it has provisions which apply generally, to employees and to students. The three policies used to be written separately for each section/application, but have now been merged into this one version. *Combined 3 policies, ADC/GBED/JICG; solution is to adopt ADC and eliminate GBED and JICG*
- b. **GBEC withdrawal of policy** since ADB is an identical policy

- i.If we do recommend this we will have to remove the reference to GBEC from policy ADB**
- c. Withdrawal of GBED and JICG see above**
- d. Solution; DA motioned to withdraw GBEC as we have changed ADB to which is now in compliance and that covers these. BL seconded the motion, unanimously passed by roll call vote.**
- e. Solution; withdraw GBEC as we have changed ADB to which is now in compliance and that covers these.**

VI. PUBLIC COMMENT: *There was not any public attendance. At that time the committee discussed library policy IBJL. The committee may move to remove the word legal from the text. Also, language around the first paragraph related to analytical and critical thinking skills. Consider defining various; it was noted that TX uses multiple perspectives.*

VII. SETTING NEXT MEETING DATE AND AGENDA

- a. August 18th @ 7:30**
- b. GBCD: new updates in May**
- c. IHAM and IHAM-R still need to be completed**
BL will follow up with AL to determine if he is working on these policies.
- d. We will need to complete an audit of related policies in need of review from the recently passed policies:**
 - i.JLCE**
 - ii.IHCD**
 - iii.IKF**
 - iv.JCA**

VII. Meeting Adjourned: *TCC motioned for adjournment, DA seconded, unanimously passed by roll call vote at 9:00pm.*